The Rules of conduct for Armella Arms II Condominium Association Board Members:

- 1) We treat each other with respect, kindness, understanding and consideration.
- 2) We watch out for and help each other.
- 3) We are mindful of talking about others when they are not present.
- 4) We do not yell, insult or disregard the opinions of each other.
- 5) If we are in a bad mood or low on patience we say so.
- 6) We understand that this is not a competition and that our common goal is to better the community as a whole.
- 7) We understand that there is no "Right" way nor is there a "Wrong" way, there is only what we have come to agree upon as a team.
- 8) We understand and respect that emotions are involved.
- 9) If we are frustrated with another board member we discuss this with them in a calm, rational, open minded and receptive manner.
- 10) If we are unable to reconcile our frustration, all parties involved may enlist a mediator to assist with communication. All parties involved must agree upon the mediator which is chosen.
- 11) We understand that we may not all agree with a decision that has been made by our team of board members but remember that we are all working toward the goal of a better community and not acting upon a personal agenda.
- 12) No one is to conduct or act upon any business on behalf of the Home Owners Association with out the approval of at least three board members.
- 13) We respect each others boundaries and when something crosses a boundary we say so.
- 14) We do not hold back tip toe around each other.
- 15) We move forward from the present and do not look in our "rear view mirror"
- 16) We are accountable.

